

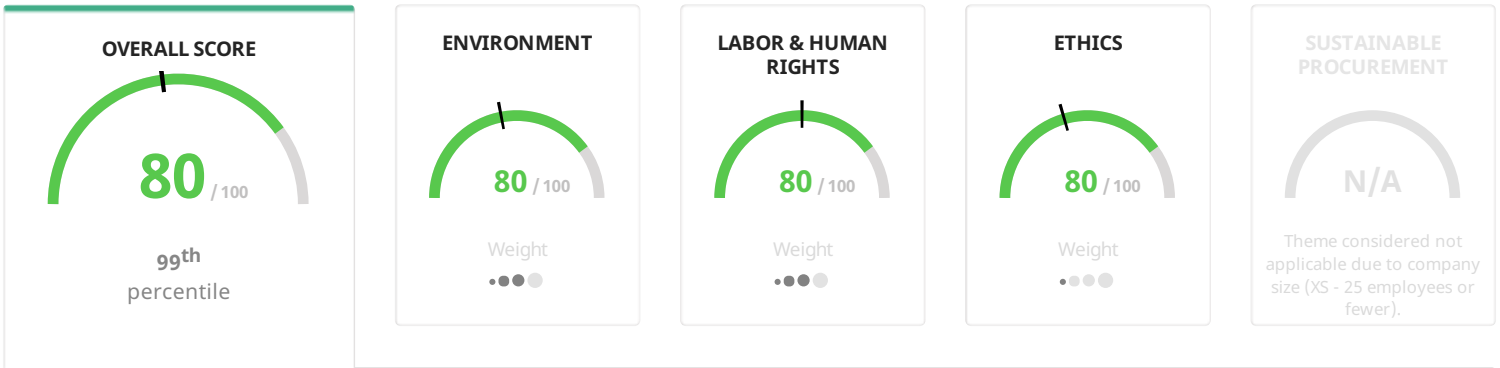
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Poland | Building completion and finishing
EVID: BW310847

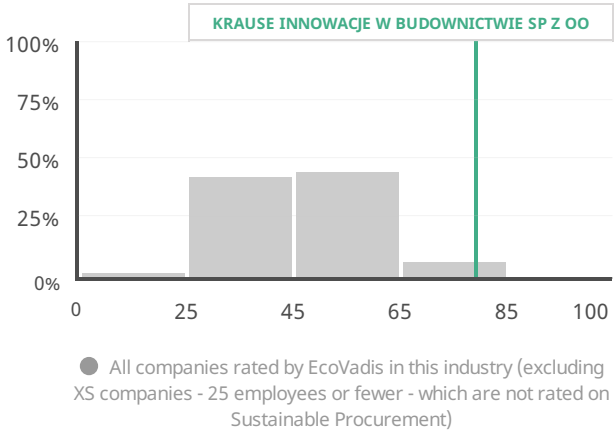


Publication date: 16 Mar 2024 Valid until: 16 Mar 2025

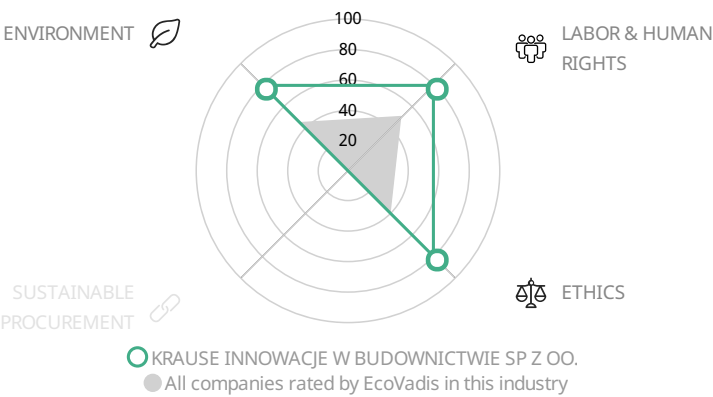
Sustainability performance Insufficient Partial Good Advanced Outstanding Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas

Environment

Weight ●●●●

Strengths
Policies Strengths Quantitative objectives set on materials, chemicals & waste Quantitative objectives set on energy consumption & GHGs Environmental policy on materials, chemicals & waste Environmental policy on energy consumption & GHGs Exceptional policy on major environmental issues
Actions Strengths Environmental emergency measures in place Internal sorting & disposal of waste according to waste streams Reduction of carbon emissions in transportation Improvement of energy efficiency through technology or equipment upgrades Training employees to safely handle and manage hazardous substances Employee awareness/training program on energy conservation
Results Strengths Reporting on total gross Scope 1 GHG emissions Environmental reporting on materials, chemicals & waste Environmental reporting on energy consumption & GHGs Standard reporting on environmental issues

Labor & Human Rights

Weight ●●●●

Strengths
Policies Strengths Quantitative objectives set on diversity, equity & inclusion Quantitative objectives set on career management & training Quantitative objectives set on working conditions

Quantitative objectives set on employee health & safety
Labor & human rights policy on diversity, equity & inclusion
Labor & human rights policy on career management & training
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Exceptional policies on major labor and human rights issues
Actions Strengths
Employee health and safety emergency action plan
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Actions to promote the inclusion of minority/vulnerable groups in the workplace
Compensation for extra or atypical working hours
Flexible organization of work (eg. remote work, flexi-time)
Health care coverage of employees in place
Awareness training regarding diversity, discrimination, and/or harassment
Provision of protective equipment to impacted employees
Employee health & safety risk assessment
Regular assessment of individual performance
Provision of skills development training
Training of employees on health and safety risks and best working practices
Results Strengths
Labor & human Rights reporting on diversity, equity & inclusion
Labor & human rights reporting on career management & training
Labor & human rights reporting on working conditions
Labor & human rights reporting on employee health & safety
Standard reporting on labor and human rights issues

Policies Strengths Disciplinary sanctions to deal with policy violations
Employee signature acknowledgement of ethics policies
Policy on information security
Quantitative objectives set on some relevant issues
Policies on corruption
Comprehensive policies on ethics issues
Actions Strengths Whistleblower procedure for stakeholders to report information security concerns
Whistleblower procedure for stakeholders to report corruption and bribery
Awareness training to prevent information security breaches
Measures to protect third party data from unauthorized access or disclosure
Awareness training performed to prevent corruption
Specific approval procedure for sensitive transactions (e.g. gifts, travel)

360° Watch Findings

5 Mar 2024 |

Impact on Score

Neutral →

valid from 18 Mar 2024 to 5 Apr 2029

No records found for this company on Compliance Database

🌿 Environment

👥 Labor & Human Rights

⚖️ Ethics

🔗 Sustainable Procurement

Specific comments

- 💬

No records found in third party risk and compliance database.
- 💬

The company demonstrates an advanced management system on environmental issues.
- 💬

The company demonstrates an advanced management system on labor & human rights issues.
- 💬

The company demonstrates an advanced management system on ethics issues.

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